

CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 3
10 MARCH 2021	Public Report

Report of: Jane Webb, Peterborough City Council, Police and Crime Panel Lead

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Proposed Appointment of the Acting Police and Crime Commissioner's Chief Executive

1. PURPOSE

1.1 This report is submitted to the Panel following a notification from the Acting Police and Crime Commissioner of his proposed appointment to the post of Chief Executive on 23 February 2021.

2. RECOMMENDATIONS

2.1 That the Panel notes the process to be followed to undertake the Confirmation hearing for the post of Chief Executive as identified below.

2.2 That the Panel considers the Acting Police and Crime Commissioner's report (Appendix A) and reviews the proposed appointment of Jim Haylett as the Chief Executive for the Acting Cambridgeshire Police and Crime Commissioner.

2.3 That the Panel considers the information provided by the Acting Police and Crime Commissioner (see appendices A, 1,2,3 & 4) and, following questioning of the candidate at the hearing, agrees a recommendation to the Acting Commissioner on whether to appoint Jim Haylett to the post of Chief Executive in accordance with the Police Reform and Social Responsibility Act 2011.

3. TERMS OF REFERENCE

3.1 This report is for the Panel to consider under its Terms of Reference No 3 - To hold a confirmation hearing and review, make a report, and recommendation in respect of proposed senior appointments made by the Acting Police and Crime Commissioner.

4. BACKGROUND

4.1 Paragraph 6, Schedule 1 of the Police Reform and Social Responsibility Act 2011 requires every Police and Crime Commissioner outside London to appoint a person to be head of his staff (referred to in the Act as his chief executive).

4.2 The Acting Cambridgeshire Police and Crime Commissioner formally notified the Chair of the Police and Crime Panel of his proposed appointment to the post of Chief Executive on 23 February 2021.

4.3 Under the terms of the Act, this Panel is required to:

- Review the proposed senior appointment

- Make a report to the Police and Crime Commissioner on the proposed senior appointment
- Include within the report recommendations to the Police and Crime Commissioner as to whether the candidate should be appointed. It should be noted that for Schedule 1 appointments, the Panel has no power to veto the appointment.

4.4

The Panel is therefore required to question the candidate to confirm he has the necessary personal independence and professional competence to carry out the role. Following the hearing, the Panel will arrive at a conclusion on the proposed candidate during a closed session.

4.5

The Panel will then publish a report within five working days on the proposed appointment to the Acting Police and Crime Commissioner, with a recommendation as to whether the candidate should be appointed. The Act allows the Acting Police & Crime Commissioner the right to accept or reject the Panel's recommendations; however, he must inform the Panel of his decision

5. **KEY ISSUES**

- 5.1 To assess whether the proposed candidate is suitable for the post and make a recommendation to the Commissioner.

6. **Consultation**

None

7. **Implications**

None

8. **APPENDICES**

- 8.1
- Report from the Police and Crime Commissioner (Appendix A)
 - Job Advert (Appendix 1)
 - Candidate's Information Pack (Appendix 2)
 - Report of Independent Member (Appendix 3)
 - Candidate's Biography (Appendix 4)